TOWN OF LINCOLN
TOWN BOARD MEETING
January 8, 2025

The meeting was called to order by Lynne Black at 6:00 pm. Present were: Lynne Black, Ryan Wilson and Tressa Votis. Also present were: David Derozier.

On a motion by Black, second by Wilson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Wilson, second by Black and all in favor, the consent agenda was approved including minutes of the

- December 11, 2024 Minutes
- Vouchers/Payrolls

A resolution to transfer the following roads (Ritchie Ln, Wensaut Ln and Jaeger Rd) to the Bureau of Indian Affairs. On a motion by Wilson, second by Black and all in favor, the resolution was approved.

Trash Site Update: John Lester asked for a sign that stated to beep if assistance is needed.

Tressa will present December Treasurer's report in February.

Correspondence: None.

Citizen's Comments: None.

On a motion by Wilson, second by Black and all in favor, the meeting was adjourned at 6:31 PM.

Upcoming meeting dates:

a. February 12, 2025 at 6 PM

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
SPECIAL TOWN BOARD MEETING
January 27, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Tressa Votis, Diane Dubey and Lynne Black via Phone.

On a motion by Black, second by Wilson and all in favor, the agenda for the evening was approved.

Jason has been contacted by construction companies who are bidding for the HWY 8 Road construction project. Some of the companies are looking to possibly dispose of vast amounts of material. Jason is seeking permission to potentially work out a deal with whomever would win the bid. At that time, the expectation would be to work closely with the Town of Lincoln, including a plan and contract, before final approval.

On a motion by Wilson, second by Black and all in favor, the meeting was adjourned at 4:15 PM.

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
February 12, 2025

The meeting was called to order by Lynne Black at 6:00 pm. Present were: Lynne Black, and Tressa Votis. Also present were: David Derozier and Barry Black.

On a motion by Black, second by Headson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Headson and all in favor, the consent agenda was approved including minutes of the

- January 8, 2025 Minutes-Regular Town Board Meeting
- January 27, 2025 Minutes-Special Town Board Meeting
- Vouchers/Payrolls

Trash Site-a discussion took place on the trash site and lack of help. Job is advertised and will continue to seek employees. Operating hours may need to be adjusted if this continues to be a problem.

FCP Grant-Funding cycle letter was received. On a motion by Black, second by Headson and all in favor, Jason will edit and resubmit last year's application for the barriers and safety signs for the upcoming HWY 8 road project.

Update Pit Fill-recalculated to be roughly 40-50,000 tons as opposed to 70,000 tons. We will have more information soon.

Tressa will presented the January Treasurer's Report. Checking is high due to taxes; most money sent out now.

Correspondence: Two letters for upcoming Public Hearings—will post on door.

Citizen's Comments: None.

On a motion by Black, second by Headson and all in favor, the meeting was adjourned at 6:20 PM.

Upcoming meeting dates:

a. Regular Town Board Meeting-March 12, 2025 at 6 PM
b. FCP Quarterly Meeting-March 5, 2025 at 2 PM

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
March 12, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black, and Tressa Votis. Also present were: David Derozier, Ron Krueger and Barry Black.

On a motion by Black, second by Wilson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Wilson, second by Black and all in favor, the consent agenda was approved including minutes of the

- February 12, 2025 Meeting Minutes
- Vouchers/Payrolls

FCP Acknowledgement of Public Authority Responsibility-This is a road inventory of roads for the tribe. The last time they went through this process was back in 2007. Lynne stated they also did this at the county level at that time as well. In comparison to the 2007 report, it does appear more roads have been added to the inventory. On a motion by Black, second by Wilson and all in favor, it was decided to sign the form.

Adam Lemerande submitted a letter of resignation as of March 27, 2025. A discussion ensued regarding vacation; Jason will reference the handbook and discuss with Adam.

The road position was posted and two applications have come in.

Tressa presented the February Treasurer's Report.

Correspondence: Two letters from Forest County Emergency Management; Jason is completing a survey.

Citizen's Comments: None.

Motion by Wilson, second by Black to proceed into closed session. Roll call: Wilson Aye, Black Aye, Headson Aye – Motion Carried.

A discussion took place regarding staffing at the trash site. Applications were discussed for road maintenance position.

Motion by Black, Second by Wilson, to reconvene to open session to take action, if appropriate, on matters discussed in closed session.

On a motion by Wilson, second by Black and all in favor, it was decided to hire Kale Poe at the trash site. Interview will be scheduled with applicant (SM).

On a motion by Black, second by Headson and all in favor, the meeting was adjourned at 6:54 PM.

Upcoming meeting dates:

a. Annual Meeting, April 15, 2025 at 6 PM
b. Regular Town Board Meeting (to follow Annual Meeting)

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
SPECIAL TOWN BOARD MEETING
April 5, 2025

The meeting was called to order by Jason Headson at 9:00 am. Present were: Jason Headson and Tressa Votis. Ryan Wilson and Lynne Black via phone call.

On a motion by Black, second by Wilson and all in favor, the agenda for the meeting was approved.

Tressa and Jason drove some roads within the Town to assess the tree/debris/brush situation. Jason stated that Tee Hines (using Todd Mihalko's processor) has cleared hazardous and low hanging trees from the majority of residential roads. He also stated that back roads such as Johnson, Spring Pond, etc. haven't been accessible and are currently blocked.

Roads travelled: Northview/Southview (extreme debris along road), W. Shore, Potawatomi Trail, Quade, Pine, Neal, Star Lake (still completely blocked), Keith Siding, Schalk, Swamp Creek, Devil's Lake, Fire Tower, Bradley Lake, Wilson-Bessette/McKeague/Keepers, Mullins, Seils, Gretzinger, Corning, Lundt, Hemlock Lake area, Airport Road, Smith, Sportsman, Nemec, Timber, Strawberry Bluff, Range Line/Pence (yellow due to Pines)

RED-impassable
YELLOW—needs professional brushing ,
GREEN-cleared, town can handle brush

WDF Grant-eligible expenses primary fall under Category A (debris clearing). The first application to Stephanie Montgomery by May 2, 2025.

The Town will meet on Monday night at 4:30 PM to look at quotes and options for chipping, debris removal and road clearing for impassable roads.

Meeting Adjourned 11:31 AM

_____ _____
Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____
Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
SPECIAL TOWN BOARD MEETING
April 7, 2025

The meeting was called to order by Jason Headson at 4:30 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black and Tressa Votis. Also present: David Derozier, Steve Vangrunsven, Dave and Amy Velie.

On a motion by Black, second by Wilson and all in favor, the agenda for the meeting was approved.

Roads Report from Saturday was given: Northview/Southview (extreme debris along road), W. Shore/Lake Lucerne Drive, Potawatomi Trail, Quade/Duff/Perry, Pine, Neal, Star Lake (still completely blocked), Keith Siding, Schalk, Swamp Creek, Devil's Lake, Fire Tower, Bradley Lake, Wilson-Bessette/McKeague/Keepers, Mullins, Seils, Gretzinger, Corning, Lundt, Hemlock Lake area, Airport Road, Smith, Sportsman, Nemec, Timber, Strawberry Bluff, Range Line/Pence (yellow due to Pines)

RED-impassable
YELLOW—needs professional brushing ,
GREEN-cleared, town can handle brush

A discussion occurred due to the fact that there are town roads that are not listed.

Open remaining impassable roads-Matt Jensen presented a quote for clearing impassable roads. He stated that he could clear and bunch/pile debris along the roads. He estimated that it would take approximately 10 days. On a motion by Black, second by Wilson and all in favor. (Red roads and majority of Yellow)

The WDF grant also covers road repair in the event that the town gravel roads become damaged in the process of cleaning debris caused by the ice storm. Those roads will potentially need attention after the processor goes through.

To pick up the debris left behind that Matt Jensen's processor creates, Jason obtained quotes from three different individuals who operate storm trucks. Not all roads will need this service due to their location. On a motion by Wilson, second by Black and all in favor, it decided to approve Andy Madl for no more than 5 days without further approval from Town Chair at $2600/day. This price does NOT include disposal.

The Town will need to rent a grinder to dispose of debris. Jason stated the tribe MAY have one we can use. Dave Velie stated the town can rent a HG6000 Vermeer at an approximate cost of $20,000/week. The exact details of what grinder will be used will be determined later, but on a motion by Black, second by Wilson and all in favor, it was acknowledged that a chipper/grinder will be possibly needed.

The Lumberjack Snowmobile Club was in attendance and offered labor and a Vermeer chipper. They offered to help on some of the roads with right-of-way debris. This would be at an approximate cost of $1000/day. The billing and the type of invoice we would need for reimbursement was discussed. Jason stated that the north end of the town would be the best location for this service. Tressa stated the work could be posted on FB so people know when this is taking place. They asked for safety signs. On a motion by Wilson, second by Black and all in favor, the motion was approved.

Yard Waste-The grant will NOT cover curbside pick up for debris and therefore the Town will not offer this service. It was decided to offer a drop off opportunity later in the spring for ice storm yard debris. This will be a short window of time and offered ONE TIME only.

On a motion by Wilson, second by Black and all in favor, meeting adjourned at 5:47 PM.

_____ _____
Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____
Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
April 15, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black, and Tressa Votis.

On a motion by Black, second by Wilson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Wilson, second by Black and all in favor, the consent agenda was approved including minutes of the

- March 12, 2025 Meeting Minutes
- April 5, 2025 Special Town Board Meeting
- April 7, 2025 Special Town Board Meeting
- Vouchers/Payrolls

Jason stated the Town will need to pass an ordinance in regards to speed limits. It cannot be done via resolution. On a motion by Wilson, second by Black and all in favor it was decided to set a public hearing date of May 14, 2025 at 6 PM before our regular meeting.

Jason gave an update on the storm cleanup and the process for record keeping for reimbursement. He also stated he has been in contact with a logger about doing chipping. The FCP road department is also working to help with this project under the MOU.

On a motion by Wilson, second by Black and all in favor, it was decided to accept storm related road debris on May 24, 25, 28, 31 and June 1 at the Town of Lincoln gravel pit.

Tressa presented the March Treasurer's Report.

Correspondence: Public Hearing notice for Zoning fees.

Citizen's Comments: None.

On a motion by Black, second by Headson and all in favor, the meeting was adjourned at 6:54 PM.

Upcoming meeting dates:

a. May 14, 2025-Regular Town Board Meeting

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
May 14, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black, and Tressa Votis. Also present: David Derozier.

On a motion by Wilson, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Wilson, second by Black and all in favor, the consent agenda was approved including minutes of the

- April 15, 2025 Minutes-Regular Town Board Meeting
- Vouchers/Payrolls
    - Lynne asked about the Power Plan bill which was the loader repair from ice storm.

On a motion by Wilson, second by Black and all in favor, it was decided to keep the liquor license rates as is. Class A/B Liquor 170, Class A/B Beer 100, $25 publication fee.

Jason discussed the need for 14 ton weight signs along with 6 barricades and Local Traffic only signs. He stated this cost would be roughly $2000. He also stated which roads he would like to place these signs on through the HWY 8 road construction project. On a motion by Black, second by Wilson and all in favor, the signs were approved.

Todd Mulvey asked Jason if we could continue to move forward with more discussions regarding FCP road transfers. On a motion by Wilson, second by Headson, in all in favor, it was decided to proceed with further discussions.

Jason stated that he had not received a letter on the FCP Fair grant, but he wanted to ask for ideas in case the letter shows up before our next meeting. On a motion by Wilson, second by Black, it was decided to pursue electrical in the pavilion. Lynne also mentioned that she is looking into tourism grant dollars.

Jason gave an update on the storm cleanup-the subcontractors have finished their work and the bills were paid in tonight's vouchers. He stated he applied and is close to finishing the paperwork for the Wisconsin Disaster Fund.

Jason stated that Highway 8 is officially closed starting on May 19, 2025.

UPDATE: we will be accepting storm related road debris on May 24, 25, 28, 31 and June 1 at the Town of Lincoln gravel pit. Jason will make a sign to help with

Trash Site: Jason stated Bill is willing to work on Wednesdays. Rick potentially could as well. John Lester will continue to fill in.

Tressa presented the April Treasurer's Report.

Correspondence: Public Hearing notice for Flood Plain Ordinance.

Citizen's Comments: None.

On a motion by Black, second by Headson and all in favor, the meeting was adjourned at 7:32 PM.

Upcoming meeting dates:

a. WTA Meeting in Armstrong Creek, 5/21/25 at 6 PM
b. Open Book, May 28 from 4-6 PM (Assessor Only)
c. FCP Quarterly Meeting, June 4 at 2 PM
d. Road Inspection, June 4 at 3 PM
e. Board of Review, June 4, 2025 from 4-6 PM
f. Public Hearing on Speed Limits, June 4, 2025 at 6 PM

g. June 18, 2025-Regular Town Board Meeting at 6 PM (This is one week later than normal due to scheduling conflicts)

_____	_____
Jason Headson, Chairperson	Ryan Wilson, Supervisor
_____	_____
Lynne Black, Supervisor	Tressa Votis, Clerk/Treasurer

June 4, 2025 Meeting with FCP Tribal Council

Call to order 1 PM

Attendance: Jason Headson, Lynne Black, Diane Dubey, Brooks Boyd, Joe Daniels, Herb Daniels, Ken George, Jr., Destinee Alloway, Alexandria McCorkle, Todd Mulvey

US Hwy 8 Road Closure – Chair Headson stated that additional barricades have been ordered and will be placed at Bear Road, Potawatomi Trail off of Hwy 8 and Hwy W, Pine Road off Hwy W, Otter Creek and Indian Drive and 14-ton weight limit signs. Exemptions will be given to FCP for deliveries.

Todd Mulvey added that the Sheriff's Department has additional funds from the State to pay for overtime for enforcement in the areas. MOU is in place with the Town to place speed trailers in various locations. He added that the Tribal Transportation Program Safety Fund paid for curve signing, new stop signs, stop ahead signs and line striping. He questioned if there have been issues with Lake Lucerne/Potawatomi Trail intersection. Chair Headson stated there have been no complaints to date.

Chair Boyd stated his appreciation for the additional safety measures being set in place during the construction process.

Road Transfers – Todd will create a list of possible road transfers for Town Board review.

Walking/Bike Path Phase III – Todd Mulvey stated the path design is complete and expected construction to begin Spring 2026. Path will go from Firekeeper Ln to Crandon. Tribal Council will have to sign a Memorandum of Agreement with the DOT showing their commitment to maintain the path. Winter maintenance will be optional. Chair Headson stated the Town will discuss possibility of utilizing the path as a winter recreational trail in the next several months and suggested also including the City of Crandon regarding joint maintenance possibilities.

Tribal expressed their pleasure with how their relationship with the Town is building in a positive manner.

Adjournment 1:37 PM

TOWN OF LINCOLN
BOARD OF REVIEW
Wednesday, June 4, 2025

The meeting was called to order at 4:00 p.m. Present were: Lynne Black, Ryan Wilson, and Tressa Votis, Town Officials, and Stacy Karcz, Town Assessor.

The tape recorder was turned on and the agenda was read into the record. A motion was made by Headson and seconded by Black to approve the agenda as presented.

Assessor Karcz and Clerk Votis signed the Assessment Roll. The Clerk then swore in the Supervisors; the Supervisor Black swore in the Clerk, and Clerk swore in the Assessor.

On a motion by Headson, second by Votis and all in favor, Lynne Black was appointed Chairperson for the Board of Review since she had taken the training.

Lynne Black called the meeting to order.

No formal objections have been filed and no appearances.

A motion to adjourn was made by Wilson, second by Black. All in favor. Meeting adjourned at 6:00 pm.

_____	_____
Jason Headson, Chairperson	Ryan Wilson, Supervisor
_____	_____
Lynne Black, Supervisor	Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
June 18, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black, and Tressa Votis. Also present: David Derozier, Bill Hickman, Mark Orlovsky, Steve VanGrinsven, Ron Krueger, John Lester.

On a motion by Wilson, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Wilson, second by Black and all in favor, the consent agenda was approved including minutes of the

- May 14, 2025 Minutes-Regular Town Board Meeting
- June 4, 2025-BOR and Public Hearing
- Vouchers/Payrolls

On a motion by Wilson, second by Black and all in favor, it was decided to approve liquor licenses for Charlies, Water's Edge and a temporary to LLAA for August 2, 2025.

On a motion by Black, second by Wilson and all in favor, it was decided to approve the bartender licenses as presented. Tressa mentioned she had three incomplete applications.

Jason presented a quote from the highway department for paving on E. Lakeview Street. More information needed. Matter tabled.

Jason presented the finalized speed limit ordinance. He discussed a phone call with DOT and the need to conduct a study on the roads. The town will ask Todd Mulvey to help perform a road study. Matter tabled.

Jason presented a request for rezoning. The matter involves the request for camper storage. On a motion by Black, second by Wilson and all in favor, the request was denied. Ryan will bring the paperwork to the courthouse.

UPDATE: Jason stated the chipper will be here in about three weeks. Dumping was discussed.

Tressa presented the May Treasurer's Report.

Correspondence:

Citizen's Comments: Bill Hickman stated that people are parking on Lake Lucerne Drive. Bill Hickman and also Steve Vangrinsven/Mark Orlovsky are advocating for a potential ordinance to limit wake enhancement on Lake Lucerne. John Lester stated that things on Pine road are better. John stated he noticed some signs have been added and moved regarding speed limit. He had one question in regarding to one area. Jason was able to answer.

On a motion by Wilson, second by Black and all in favor, the meeting was adjourned at 6:47 PM.

Upcoming meeting dates:

a. July 9, 2025-Regular Town Board Meeting at 6 PM

_____ _____

Jason Headson, Chairperson Ryan Wilson, Supervisor

_____ _____

Lynne Black, Supervisor Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
July 9, 2025

The meeting was called to order by Jason Headson at 6:00 pm. Present were: Jason Headson, Ryan Wilson, Lynne Black, and Tressa Votis. Also present: David Derozier, Steve VanGrinsven, Ed Mullaney, Terry Coughlin and Steve VanGrinsven.

On a motion by Wilson, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Wilson and all in favor, the consent agenda was approved including minutes of the

- June 18, 2025 Minutes-Regular Town Board Meeting
- June 4, 2025-FCP Minutes
- Vouchers/Payrolls

On a motion by Wilson, second by Black and all in favor, it was decided to approve the speed limit ordinance after a letter was submitted by FCP roads manager, Todd Mulvey. Jason will email the ordinance to Tressa who will publish in next paper.

Jason presented a proposal for paving Lakeview (up to 6200 feet). On a motion by Wilson, second by Headson and with Black voting No, it was decided to approve the paving quote up to 6200 feet. The board will be looking at the area after tonight's meeting to finalize plan.

Jason presented a request for rezoning. The matter involves changing Ryan Wilson's property from Residential to Mixed Use. On a motion by Black, second by Headson and Wilson-abstaining, the request was approved. Ryan will return the paperwork to the courthouse.

Jason brought up the idea of the Town entering the Wisconsin Statement System. Tressa mentioned that January 1 would be the only option to begin the program. Further discussion to take place in August. Jason will request the packet from the state.

Ryan Wilson has submitted a letter of resignation from the Town Board effective July 27, 2025. Tressa stated she is interested in switching roles and is hoping that Deputy Diane Dubey would be interested in the clerk/treasurer position.

UPDATE: Jason mentioned FCP would be potentially be paying for some shoulder grave; the road crew is reporting that Potawatomi Trail is taking a beating with the detour.

Tressa presented the June Treasurer's Report.

Correspondence: Two complaints on roads (Berry Lane/Bradley & Star Lake Rd)

Citizen's Comments: Terry Coughlin brought up the wake-boat ordinance-he asked if the Board needs more information. After discussion, Lynne will try to set something up for the next WTA meeting. Terry also mentioned the boat landing is a mess-Jason stated it's not the town's responsibly.

On a motion by Wilson, second by Black and all in favor, the meeting was adjourned at 7:06 PM to go look at Lakeview Ave. Meeting officially adjourned at 7:22 PM.

Upcoming meeting dates:

a. August 13, 2025-Regular Town Board Meeting at 6 PM

_____	_____
Jason Headson, Chairperson	Vacant, Supervisor
_____	_____
Lynne Black, Supervisor	Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
August 13, 2025

The meeting was called to order by Chairman Headson at 6:00 pm. Present were: Jason Headson, Lynne Black, and Tressa Votis. Also present were:

On a motion by Black, second by Headson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Headson and all in favor, the consent agenda was approved including minutes of the

- July 9, 2025 Minutes
- Vouchers/Payrolls

No action taken on Town Board Appointments.

Jason presented a quote on a dump sign. He also wanted information on the roll-offs to see if it makes sense to keep them vs. going to clean up days.

Jason stated the pit needs paperwork. Lynne will complete.

Forest County stated there is a potential rip rap project on Metonga at a cost of $19,000—the town will be expected to pay half. More questions need to be asked and information obtained. No action taken.

Wake Boat Issues—Lynne stated this was not a topic conducive for the next WTA meeting. She stated she spoke with someone at the Wilderness Alliance and obtained information. Before the town goes further, a survey of Lake Lucerne property owners is necessary. No action taken.

Tressa presented a MOU for SVRS with Forest County for elections. On a motion by Black, second by Headson and all in favor, the MOU was approved.

Tressa presented the treasurer's report.

Correspondence: Addressed a complaint on County Park Road about people running stop signs, Tressa also mentioned she had a complaint leaving orange plastic on Keith Siding (Company is MasTec—laying fiber optic.

Citizen's Comments:

Bill Anderson stated that he is working to change the speed limit to 35 MPH on County W from Perry to Keith Siding Road. He stated there is a Highway Commission meeting on September 10. He encouraged the audience to attend this meeting in support of this change.

Ed Mullaney asked when the pile of storm debris will be disposed of and why there was a rush to get it there if it hasn't been handled yet. Jason stated there is a company from Michigan that will be taking care of the pile at no cost.

Carol O'Keefe came tonight to hear what's happening with the Wake Boats. She stated she has been observing and noted the boats have generally stayed in the middle of the lake. She stated the Jet Skis are more of a nuisance than the wake boats.

Motion by Headson, second by Black to proceed into closed session. Roll call: Black Aye, Headson Aye – Motion Carried.

Motion by Black, Second by Headson, to reconvene to open session to take action, if appropriate, on matters discussed in closed session.

On a motion by Headson, second by Black and all in favor, a new compensation rate was approved for FT Road Maintenance.

On a motion by Black, second by Headson and all in favor, the meeting was adjourned at 7:10 PM.

Upcoming meeting dates:

a. September 10, 2025 at 6 PM

_____	_____
Jason Headson, Chairperson	VACANT, Supervisor
_____	_____
Lynne Black, Supervisor	Tressa Votis, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
September 10, 2025

The meeting was called to order by Chairman Headson at 6:00 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey. Also, present were: John Lester, Bill Hickman, Steven Vangrinsven, Terry Coughlin, Mark Orlovsky, Dave Derozier.

On a motion by Black, second by Headson and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Headson and all in favor, the consent agenda was approved including minutes of the

- August 13, 2025 Minutes
- Vouchers/Payrolls

Tressa Votis presented a letter of resignation for the position of Clerk/Treasurer. On a motion by Black, second by Headson and all in favor, the resignation was accepted.

On a motion by Black, second by Headson and all in favor, it was decided to appoint Diane Dubey to fill the vacancy of clerk/treasurer until the end of the term April 2027.

On a motion by Black, second by Headson and all if favor, it was decided to appoint Tressa Votis to fill the vacancy of supervisor until the end of the term in April 2027.

Jason stated that he has not received any proofs for the trash site signs/magnets. Item tabled.

Jason stated he was informed by Kayla Littleton that if the pit property is over 1 acre, Dave would need to be hired. Jason stated he would walk the property with gps to determine size of property. On a motion by Black, second by Votis and all in favor it was approved to hire Dave for reclamation of the property if it measures over 1 acre.

Jason stated that per Forest County, the Town is not bound to pay or help out with any potential rip rap projects. Board will wait to see what potential costs may be from the Highway department. The item was tabled.

Tressa stated based on minimum hour requirements, only one position would qualify for the Wisconsin Retirement System program. She also feels that this would help in developing a stronger employee pool. Discussion ensued. Jason stated the resolution is needed to be submitted to the WRS by November 15th. Matter was tabled and a Resolution will be put on the October agenda for discussion/possible approval.

Jason stated that Steve has been recruiting for employees to work for winter plowing. He added that Dillon Votis and Gage Pease will be assisting along with Rick Mullins.
Rob McKenna suggested implementing a calendar fill and would job shadow Eddy at the trash site.

On a motion by Votis, second by Black and all in favor it was approved to hire Gage Pease for back up snow plowing and Rob McKenna to job shadow at the trash site with Eddy and move forward with hiring based on Eddy's approval.

Jason stated that due to timing, chip sealing would not be completed. No action taken. Jason requested approval to send graveling project bids to determine costs. On a motion by Black, second by Votis and all in favor it was approved to have Jason request bids to determine graveling costs for Bradley, Otter Creek and Johnson roads.

No treasurer's report presented.

Correspondence:

Email received that the Town was awarded the full 70% of the grant related to damage from the spring ice storm.

Jason contacted the State regarding damage to Potawatomi Trail from increased usage due to Hwy 8 closure. State will not aid in repair work citing that Potawatomi Trail should not have been listed as an alternate route.

Culvert on Bear Lane will be replaced next year by the State when the work on the hiking trail.

Steve repaired the hole in the roof of the shed and is in the process of cleaning up the inside of the building.

Letter received from Mark Orlovsky clarifying the Jun 18, 2025 minutes stating that it was not their intent to advocate for a specific ordinance at that time but rather to inform and educate the Town Board that Roberts Lake has already enacted a wake enhancement ordinance.

Lynn discussed trash site cost estimates for 2026. Estimates are based on 2025 costs.

Citizen's Comments: John Lester discussed a suggestion from the Tribe to do a burn at the trash site of the existing brush pile. Jason stated that DNR would require a burn permit at a cost to the Town.
.

On a motion by Black, second by Votis and all in favor, the meeting was adjourned at 7:00 PM.

Upcoming meeting dates:

a. FCP Quarterly Mtng September 18, 2025 at 3 PM
b. October 8, 2025 6 PM
c. WTA Meeting-Argonne October 23, 2025 at 6 PM

_____ _____

Jason Headson, Chairperson Tressa Votis, Supervisor

_____ _____

Lynne Black, Supervisor Diane Dubey, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
October 8, 2025

The meeting was called to order by Chairman Headson at 6:00 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey.

On a motion by Votis, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Votis and all in favor, the consent agenda was approved including minutes of the

- September 10, 2025 Minutes as amended
- September 18, 2025 FCP Minutes
- Vouchers/Payrolls

Jason stated this MOU is a continuation of FCP to plow the same sections of road as in past.

On a motion by Votis, second by Black and all in favor the MOU was approved.

Jason opened and read 2 bids for graveling costs for Bradley, Otter Creek and Johnson roads.
Forest County Highway bids were $114,000 for Johnson Road, $157,000 for Bradley Lake Road and $119,000 for Otter Creek Road just for gravel.
Flannery bids were $131,000 gravel $144,000 grading for Johnson Road, $158,000 gravel; $174,000 grating for Bradley Lake Road and $133,000 gravel; $147,000 grating for Otter Creek Road. Discussion ensued regarding purchasing gravel and do the road work in-house asking Dave Velie to run the grader for road repairs.
Jason will contact the Highway Department and Flannery for quotes on gravel pricing.

On a motion by Votis, second by Black and all in favor, to purchase gravel up to $75,000 from either Flannery's or the Highway Department (lowest quote) and utilized town employees to do road work as needed.

Discussion/Possible Approval-Wisconsin Retirement System Resolution
Lynne stated that she feels the individual employees should be responsible for making their own investment decisions. Jason stated that not all people have knowledge on investing. Tressa added that this would benefit the Town for recruiting purposes at a low cost to the Town. Discussion ensued.

On a motion by Votis, second by Headson, and Black voting no, it was approved to submit the Resolution to the Wisconsin Retirement System and if it were to become effective January 1, 2026, cash in lieu of retirement would discontinue.

Tressa stated that the workman's comp portion of the insurance estimate is not available at this time, but that is all based on wages. The business/equipment estimate went up $314.

On a motion by Votis, second by Black and all in favor, acceptance of the insurance premium was approved.

Jason stated that having a credit card for the Town available would be beneficial. Tressa questioned if it could be a debit card. Diane stated for security purposes, a debit card is direct access to the checking account and that a credit card is easier to dispute if there are issues with purchase.

On a motion by Black, second by Votis and all in favor, application for a business credit card through Covantage Credit Union was approved in the amount of $5000 with Tressa and Diane to have access use of it.

Discussion/Possible Approval of Tax Collector Bond Ordinance
The Ordinance needs to be in place if the Treasurer is not bonded. The Town would be accountable to pay taxes needed to the County if the Treasurer does not. Tressa stated that the cost of a Tax Collectors Bond is quite high and requires giving out a lot of personal information. In lieu of a bond, the Town can adopt an ordinance for the current treasurer and would cease upon the treasurer leaving office.

On a motion by Black, second by Votis and all in favor, the Tax Collector Bond Ordinance was approved.

Board discussed the current budget given stating that more tweaking needs to be done and then brought back to the Board prior to the November Budget hearing.

Board will meet Thursday, October 16, 2025 at 4:00 PM to discuss the Budget further.

Diane presented the treasurer's reports.

Correspondence:
Jason reported:

He will be attending the LRIP meeting on Wednesday, October 15, 2026.

The gravel pit is over one acre so we will need to hire Dave Kircher.

Letter from lake resident opposing the wake board restrictions.

Citizen's Comments: None

Jason stated that Rob McKenna went to the trash site and shadowed for a few hours with Kale. He is willing to come on and work as a float to fill in when needed. He will be directed to work a day with Eddie. Jason will get a calendar for the trash site so they can manage their schedule.

On a motion by Votis, second by Black and all in favor it was approved to hire Rob McKenna part-time as a float at the trash site.

Diane questioned hiring a possible Deputy Clerk/Treasurer. It was determined that help will be needed primarily with elections as a chief election inspection. Discussion ensued and was determined Diane will reach out to Laura Black for possibly filling the role as Chief Election Inspector.

On a motion by Black, second by Votis and all in favor, the meeting was adjourned at 7:45 PM.

Upcoming meeting dates:

a. October 16, 2025 4 PM (Preliminary Budget Meeting)
b. WTA Meeting-Argonne October 23, 2025 at 6 PM
c. November 12, 2025 6 PM (Budget/Regular Meeting to Follow)

_____ _____
Jason Headson, Chairperson Tressa Votis, Supervisor

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Lynne Black, Supervisor Diane Dubey, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
October 16, 2025

The meeting was called to order by Chairman Headson at 4:05 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey.

On a motion by Black, second by Votis and all in favor, the agenda for the evening was approved.

The Town Board discussed the 2026 budget. Discussions ensued regarding 2025 budget (to-date and projected) and finally the 2026 budget. Diane made the updates as finalized by the Board. The budget will be posted ahead of the public meeting.

On a motion by Votis, second by Black and all in favor, the meeting was adjourned at 4:45 pm.

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Jason Headson, Chairperson Tressa Votis, Supervisor

_____ _____
Lynne Black, Supervisor Diane Dubey, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
November 12, 2025

The meeting was called to order by Chairman Headson at 6:10 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey. Also present were David Derozier and Mark Winkler.

On a motion by Votis, second by Black and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Votis, second by Black and all in favor, the consent agenda was approved including minutes of the

- October 8, 2025 Minutes
- October 16, 2025 Special Board Minutes
- Vouchers/Payrolls

Jason discussed crack sealing Lake Lucerne Drive and W. Shore Drive. He received a quote for $3700 from Mark Chrisman from the Highway Department for 1.25 miles. Work should be able to be completed this year.

On a motion by Black, second by Votis and all in favor the quote for crack sealing in the amount of $3700 was approved.

Jason stated discussed the possible LRIP project grant and discussed utilizing the funds for overlay repair of McGlinn Lane. He added that the meeting will be on November 17, 2025 at which time he will find out if the application is approved and for what amount to be received.

On a motion by Black, second by Votis and all in favor to utilized possible funds received from the LRIP grant for overlay repair of McGlinn Lane

Jason opened and read 5 bids for chassis cost for a new truck.

1. Quality Truck Care Center - Western Star single axel chassis without equipment with a 5-year warranty at $133,342.00
2. UP Truck Center (Quinnesec) – 2027 Western Star single axel chassis without equipment with a 5-year warranty at $132,995.00 (may have additional tariff fees)
3. Packer City Shawano – International Truck 2027 model single axel chassis without equipment $118,500.00 without warranty
4. UP International Trucks – 2027 $120,025.00
5. Packer City Truck Shawano -In-stock 2026 International Truck single axel chassis without equipment $115,710.00 without warranty. There would be no tariff costs

Jason opened bids for body/truck equipment which would include the same add-ons as our current trucks.

1. Truck Equipment - $204,900.00
2. Phoenix Body Works - $174,438.00 would be done in 2026

Questions were brought up regarding warranty costs. Mark stated that warranty costs would be $2040.00 for quotes 3 and 5 as they utilize the same warranty company as the other company bids. Warranty would go into effect once the vehicle goes into service. He added that the truck would be delivered to whichever business that would be installing the equipment and that delivery cost is included in the purchase price of the truck.

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On a motion by Votis, second by Black and all in favor, to accept the bid from Packer City Shawano (#5) in the amount of $115,710.00 plus that amount for additional 3-year warranty on top of the included 2-year warranty

On a motion by Black, second by Votis and all in favor to tentatively accept the bid of Phoenix Body Works in the amount of 174,438.00 but striking automatic drop-down chains and assuming delivery would be in 2026.

Mark stated that he would send an amended proposal for the chassis bid including the additional warranty costs.

Jason stated that additional staffing will be needed for winter plowing due to possible candidates backing out.

On a motion by Black, second by Votis and all in favor, for approval of posting for snowplow staffing positions.

Tressa state she received a request from the Cub Scouts for rental of the Town hall for 3 Monday events and what pricing would be. Discussion ensued regarding establishing a price cost to cover cleaning expenses.

On a motion by Black, second by Headson and all in favor for approval of rental the Town hall for all three event dates in the amount of $100.00.

Diane discussed technology needs including updating internet access, website updates, computer replacement and the addition of upgrading to Foxit for form filling and creation. She stated that Frontier took down our server back up approximately 10 months ago. Our IT contact reinstalled everything but strongly suggested that we switch to either Spectrum or Bug Tussel. Jason said he would contact Spectrum regarding switching over from Frontier for internet/phone access.

Diane stated that one of the laptops was upgraded to Windows 11, however the other was not able to support Windows 11 and that replacement should take place within the next 4 months or so per James Whitaker.

Diane next discussed updating the Town's website. She stated that James quoted approximately $480 to $1000 to redo our website. She also stated that she will be viewing a demo from another website builder and researching other companies for website building. She will also reach out to James for information on ongoing support inclusions.

On a motion by Votis, second by Black and all in favor to pursue Spectrum for internet/phone access, approve purchase of a laptop to replace the outdated existing one and have Diane research various companies for updating the Town's website and return to the Board in December for possible approval.

Diane presented the treasurer's reports.

Correspondence:
Jason reported that power has been restored to the green shed.

Citizen's Comments: None

Motion by Black second by Votis to proceed into closed session at 7:20 PM. Roll call: Votis, Aye, Black Aye, Headson, Aye – Motion Carried.

Motion by Votis, second by Black, to reconvene to open session at 7:24 PM to take action, if appropriate, on matters discussed in closed session.

On a Motion by Votis, second by Headson, Black voting no, it was approved to close the Verizon cell account for the Town.

On a motion by Black, second by Votis and all in favor, the meeting was adjourned at 7:38 PM.

Upcoming meeting dates:

a. December 10, 2025 6 PM Regular Town Board Meeting

Jason Headson, Chairperson	Tressa Votis, Supervisor
Lynne Black, Supervisor	Diane Dubey, Clerk/Treasurer

TOWN OF LINCOLN
TOWN BOARD MEETING
December 10, 2025

The meeting was called to order by Chairman Headson at 6:00 pm. Present were: Jason Headson, Lynne Black, Tressa Votis and Diane Dubey. Also present was: David Derozier.

On a motion by Black, second by Votis and all in favor, the agenda for the evening was approved.

The pledge of allegiance was recited.

On a motion by Black, second by Votis and all in favor, the consent agenda was approved including minutes of the

- November 12, 2025 Minutes
- Vouchers/Payrolls to include correction to Payroll for part-time plowers to have receive double time for Sunday work

The 2026 Fire Contract with the City of Crandon was presented. On a motion by Black, second by Votis and all in favor, the contract was approved and signed.

The 2026 Rescue Contract was presented. A discussion ensued regarding the intercept pre-charges as stated in the contract. The payment will be paid in two installments in 2026. Discussion also to request receipt of the 2027 Rescue Contract by October 1, 2026 as this contract was received after the Town's budget was finalized and approved. On a motion by Votis, second by Black, the contract was approved and signed with a request being sent to finalize the credit for intercepts.

Jason presented a list received from Todd Mulvey with FCP's request for transfer of the following roads in order of their priority:
Potawatomi Trail within tribal land
Indian Drive
Youngs Lane
Fire Tower Rd.
Devils Lake Rd.
Bug Lake Rd.
Otter Creek Rd. south,
Bradley Lake Rd.
Bear Rd.

Discussion ensued regarding possible roads to transfer and whether future road transfers were to occur. On a motion by Headson, second by Black and all in favor, it was agreed to discuss road transfers of Fire Tower Rd., Devils Lake Ln. and Bug Lake Rd. with FCP. Additionally, Tressa questioned if the payment of the 2025 Fire and Rescue bill was received, which it was not. She stated she submitted documentation to Aaron Loomis on October, 16, 2025 and submitted a follow-up email this evening questioning status of payment.

Jason discussed rip rap project details on Lake Metonga. He stated that he received an approximate quote of $44,500 from Flannery. Discussion ensued with the Board agreeing to Jason looking into additional pricing from other contractors to determine what repair cost may be for the project. No action taken.

Jason stated that Dave is working through the process regarding pit reclamation stating that he met with Land and Waters. No action taken.

Jason stated the addition of 3 part-time snow plowers and are now fully staffed for winter plowing. No action taken.

Tressa brought up issues with people renting the Hall not knowing what to do with garbage. Discussion ensued regarding establishing a system and location for waste removal, posting directions and updating the rental agreement. It was agreed to relocate the trash container in the shop to inside the Hall until a more permanent solution can be set in place. Lynne stated she would contact Waste Management for pricing of a dumpster to be placed at the Hall. Jason also will discuss with Steve for possible ideas/solutions. No action taken.

Diane presented a list of names to be considered for election inspectors for the 2026-27 election cycle. She also stated she received a letter from the Democratic party with their list of nominees. On a motion by Votis, second by Headson and all in favor, the election inspectors were approved.

Jason stated he spoke with a representative from Spectrum and was told pricing for internet and phone service at the enterprise level would be approximately $100 more per month than what we are currently paying. He stated that his is waiting for a response from Spectrum regarding further pricing and needed internet levels.

Diane presented 3 quotes for website design. Webs by Wagner $1600 for initial set-up and $360 per year for maintenance including all support requests. Munibit - $99.00 monthly including all support requests. James Whitaker would charge approximately 480 – 1000 for redoing the website through GoDaddy upgrade and would charge for support requests. Yearly fees would still be charged from GoDaddy. Otherwise, he would refer us to another person at a cost of $1600 but unsure of any monthly/yearly charges. She added that she reached out to two other companies and also Nicolet College with no replies. Discussion ensued. On a motion by Votis, second by Black and all in favor to accept the proposal from Webs by Wagner.

Diane presented the treasurer's report.

Correspondence: Jason stated he attended the meeting for LRIP money and that we were approved for 50%. He quoted approximately $30,000 in cost for overlay, which is higher to keep up with inflation.

Citizen's Comments: None.

Motion by Votis, second by Black to proceed into closed session. Roll call: Votis Aye, Black Aye, Headson Aye – Motion Carried.

2026 compensation was discussed.

Motion by Black, second by Votis, to reconvene to open session to take action, if appropriate, on matters discussed in closed session.

On a motion by Black, second by Votis and all in favor, the 2025 compensation plan was approved.

On a motion by Black, second by Votis and all in favor, the meeting was adjourned at 7:38 PM.

Upcoming meeting dates:

a. January 14, 2026 at 6 PM

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Jason Headson, Chairperson Tressa Votis, Supervisor

_____ _____

Lynne Black, Supervisor Diane Dubey, Clerk/Treasurer